

## ANTI-CORRUPTION POLICY OF «GAS CHEMICAL COMPLEX TO CENTRAL ASIA» LLC

**The objectives of the Policy** are to establish the foundations for preventing corruption within the Company, define principles, and raise awareness among the Company's employees about the unacceptability of corrupt actions.

The main principles of the Company aimed at preventing corruption are as follows:

**Legality:** The Company builds its anti-corruption system based on the laws of the Republic of Uzbekistan, international standards, and norms.

**Priority of the rights, freedoms, and legitimate interests of employees:** The Company takes necessary measures to raise awareness about the unacceptability of corruption and the responsibility of employees for promptly informing the Company's management about corruption offenses.

**Openness and transparency:** The Company provides interested parties with reliable information about anti-corruption measures. The Company promptly and objectively reviews appeals from individuals and legal entities regarding facts of corruption offenses, and also provides feedback after resolving relevant situations.

**Consistency:** The Company ensures consistency and coherence of procedures and measures to prevent corruption, as well as their strict implementation by the Company's employees.

**The inevitability of responsibility:** The Company warns that engaging in corruption offenses entails liability in accordance with the legislation of the Republic of Uzbekistan. Employees who commit a corruption offense may be deprived of certain rights by court decision, including the right to hold specific positions in the Company as per Uzbekistan's legislation.

**Constant monitoring and evaluation:** The Company regularly monitors, verifies, and evaluates the implemented anti-corruption procedures, and, if necessary, improves the anti-corruption action plan.

The Company expects that mechanisms such as filing and reviewing complaints and appeals, objective criteria for selecting contractors, information campaigns, and employee training will help prevent cases of corruption offenses. The Company's management is responsible for the implementation and continuous improvement of the anti-corruption system.

Employees are obligated to adhere to this Policy, refrain from behavior that may lead to the commission of corruption offenses, and immediately report their suspicions about employees and contractors suspected of corrupt intentions.

### **Company information channels:**

The Company's hotline accepts appeals regarding facts and suspicions of corruption via phone at +998 78 777 40 40, via email at [ask@uzmto.com](mailto:ask@uzmto.com), through the website <https://www.uzmto.com/ru/contacts/>, and through feedback boxes installed by the Company. Applications are accepted both with the indication of the applicant's data and anonymously.