



MTO
Gas Chemical
Complex

— THE FLAGSHIP
OF THE THIRD RENAISSANCE

Policy of the against alcohol, narcotic and psychotropic substances

"Gas Chemical Complex MTO Central Asia" LLC

POLICY OF THE AGAINST ALCOHOL, NARCOTIC AND PSYCHOTROPIC SUBSTANCES

By this Policy "Gas Chemical Complex MTO Central Asia" LLC (hereinafter - the Company) expresses its commitment to the principles of safe operations, zero injuries, health protection of employees and local residents. The Company is responsible for creating a safe workplace environment and undertakes to prohibit the use of alcohol, narcotic and psychotropic substances at the Company's facilities, conduct preventive measures among employees, and apply disciplinary measures against violators.

All employees of the Company and its contractors, as well as visitors are prohibited from bringing, storing, consuming, distributing or selling alcoholic beverages, narcotic, psychotropic and other toxic substances at the Company's facilities, except for those prescribed by a medical professional in the presence of appropriate documents.

"Gas Chemical Complex MTO Central Asia" LLC reserves the right to conduct scheduled or unscheduled testing of an employee for the use of alcohol, narcotic and psychotropic substances. In accordance with the intra-site regime, personal belongings of employees, representatives of contractors, visitors are checked (inspected) in order to identify and further seize the means prohibited for use at the Company's facilities.

Violation of the requirements of this Policy shall result in disciplinary action in accordance with applicable labor laws, in respect of representatives of contractors - in accordance with the terms of the contract, in respect of visitors - removal from the Company's facility and prohibition to re-visit.

«Gas Chemical Complex MTO Central Asia» LLC
CEO

A handwritten signature in blue ink, appearing to be 'Shakirov M. M.', written in a stylized, cursive script.

Shakirov M. M.
