



MTO Gas Chemical Complex

— THE FLAGSHIP
OF THE THIRD RENAISSANCE

Sustainable development policy

«Gas Chemical Complex MTO Central Asia» LLC

Sustainable development policy

«Gas Chemical Complex MTO Central Asia» LLC (the Company), supporting the Sustainable Development Goals of the United Nations (UN SDG), implementing Development Strategy of New Uzbekistan for 2022–2026, approved by The President of Uzbekistan, Sh. Mirziyoyev, and being a regional leader in implementing ESG principles in long-term business development strategy, aims to become a benchmark for businesses throughout the region.

Our goals

1. To develop a competitive and sustainable business based on the best ESG practices and ensuring the region's comprehensive development in the long-term perspective.
2. Contribute to the formation of a responsible worldview among a wide range of stakeholders.
3. Contribute to the achievement of the UN SDGs.

Our principles

1. Recognizing the Company's special role in the sustainable development of the region, we include in our approach:
 - adherence to the international ESG standards;
 - implementation of the best industry ESG practices;
 - forming and developing a system of indicators for our sustainable development activities;
 - ensuring the positive image of the Company through innovation, engagement, and community investment.
2. In order to shape a responsible worldview among the wide range of stakeholders, our approach includes training our employees in sustainability issues and promoting ESG awareness for stakeholders in the area of the Company impact. In order to develop responsible worldview, we also seek to form partnerships at the regional, national and international levels.
3. The UN Sustainable Development Goals aim to create a more equitable and sustainable world by 2030. To achieve the UN SDGs, we balance interests of business, government and local communities, and actively work to control the negative impact of the Company activities on the ecological and the social environment.

Our priorities

1. In respect of ensuring gender equality and promoting sustainable economic growth, the Company is planning to:
 - create new high-tech jobs; and develop a local workforce;
 - attract regional small and medium-sized enterprises for the needs of the Project;
 - create decent and safe working conditions;
 - adhere to the principles of gender equality in hiring, as well as in personnel promotion.

2. In terms of energy sources sustainability of cities and towns, understanding the importance of the Company as a participant in economic activity, the Company is planning to:

- use energy-generating infrastructure based on renewable energy sources;
- involve representatives of local communities in resolving issues related to the Company's environmental and social impact;
- participate in ensuring cultural and socio-economic interaction between urban and rural areas in the Company's region of operations.

3. In terms of developing partnerships both domestically and internationally, the Company is planning to:

- use the best available technology;
- implement scientific and technical cooperation;
- produce products with high added value for domestic consumption and for export;
- apply practices of transparent business conduct through publication of reports, open communication with stakeholders, implementation of anti-corruption policies;
- pay attention to supporting the education system and international cooperation with the world's leading educational institutions.

4. In terms of rational use of water resources, taking into account the arid climate of the region, the Company is planning to:

- develop and implement measures aimed at rational water use;
- apply modern water treatment technologies;

use closed-loop water recycling technologies.

5. In terms of maintaining health of employees, local residents and reducing social inequality, the Company is planning to:

- use the latest production technologies and the world's best practices that ensure reduction of negative impact on environmental components and other components;
- ensure a socially responsible approach to doing business, concern for employees, partners, consumers, and communities in the region where we conduct business.

Ensure equal opportunities for different population groups, do not use forced and child labor, protect personal data, and respect human rights and freedom.

6. As for measures to combat climate change, the Company is planning to:

- develop and implement measures to reduce carbon footprint associated with the Company's operations;
- assess climate risks related to the Company's operations and implement measures to minimize them;
- take part in the "Green Land" program and in regional programs aimed at combating climate change.

7. As for social investments and charity, the Company is planning to develop a comprehensive program for implementing socially significant projects based on consultations with public, to improve quality of life in regions where it operates, in the following areas:

- "Urban Development" to promote sustainable development and improve quality of life in the areas of operation;
- "Education and Science" to support and develop chemical sciences, science education and promote chemical industry as a promising area for career growth and development;
- "Sports and Healthy Lifestyle" to create conditions for sport activities and promote healthy lifestyles;
- "Environmental protection" in order to provide environmental education, organize and support environmental activities;
- "Culture" in order to promote an implementation of cultural projects and development of children's and young people's creativity.

Our commitments

1. The obligations of the Company under this Policy apply to all operations and activities of the Company. Customers, contractors and suppliers shall make every effort to comply with the sustainability principles set forth in this Policy.

2. The Management of Gas Chemical Complex MTO Central Asia LLC is responsible for implementation and compliance to this Policy.

«Gas Chemical Complex MTO Central Asia» LLC
CEO



Shakirov M.M.
